



MARINE AVIATION LOGISTICS SQUADRON 31

Commanding Officer's Family Readiness Policy

May 2012



Dear Marines, Sailors, and Families,

The mission of MALS-31 is:

“to provide the squadrons of MAG-31 the highest level of material readiness and logistical support within the DoN and unequalled personnel deployment readiness while developing Marines and Sailors within the command and taking care of the Stinger Family.”

You will notice that our mission has 4 pillars, and taking care of the Stinger Family is one of those. If you are a MALS-31 Marine or Sailor, or the spouse, child, parent, extended family member, or fiancée of a MALS-31 Marine or Sailor, you are a member of the Stinger Family.

As I stated in my welcome letter to families, in order to be successful in our mission, the Stinger Marines, Sailors and Families must be prepared for any given situation at any given time. While MALS-31 Marines and Sailors are preparing for work-ups and deployments, on deployment, or just working long hours while here at Beaufort, the MALS-31 Family Readiness Program is available 24/7 for support, referral, and to provide information to assist any member of the Stinger Family. The MALS-31 Family Readiness Program will follow the requirements outlined in Marine Corps Order (MCO) 1754.9 (The Marine Corps' Unit, Personal, and Family Readiness Program (UPFRP)) and have the following personnel:

- **Family Readiness Officer (FRO):** Our FRO is Ms. Evie Plumb, and she is the central point of contact for MALS-31 family readiness issues. Evie may be reached at 843-228-6438, 843-476-2960, or evelyn.plumb@usmc.mil.
- **Deputy Family Readiness Officers:** Department Chiefs have been tasked with ensuring the information provided by the FRO is passed to the Marines and Sailors in their charge. Additionally, our Deputy FRO is Staff Sergeant Joshua Oldham. He may be reached at joshua.oldham@usmc.mil.
- **Family Readiness Assistants (FRA):** *Crucial* parts of the Family Readiness Team are *Family Readiness Assistants*. These are spouses who have experience with their Marine/Sailor deploying, have a passion for wanting to help the families of those who work with their Marine/Sailor, and are willing to commit to a year of taking care of fellow Stinger families. Taking care of the families includes, but is not limited to: making welcome calls to spouses of the Marines and Sailors joining MALS-31, making monthly check-up calls to the spouses of deployed MALS-31 Marines and Sailors, and being a point of contact to spouses who have questions or concerns. Family Readiness Assistants are an extension of the Commanding Officer and FRO. *If you are a spouse with multiple deployments under your belt and have a passion for helping other families, please consider becoming a Family Readiness Assistant.* Contact the FRO or myself if you have questions or need further information.
- **Family Readiness Volunteers:** Family Readiness Volunteers give their time as able to help with specific events such as family days, various briefs, and activities welcoming home Stingers from deployment.
- **Command Team Advisor:** The Command Team Advisor for MALS-31 is my spouse, Mrs. Debbie Gray.

The command team is comprised of the Commanding Officer, Executive Officer, Sergeant Major, Family Readiness Officer, and Command Team Advisor. At a minimum, each deployment shall have a Pre-Deployment Brief and a Return & Reunion Brief. Other specific briefs, trainings, and activities will be determined based on the deployment. Additionally, the MALS-31 Family Readiness program shall pass information via the following means:

- E-mail
- Phone
- eMarine
- The official MALS-31 web site: <http://www.marines.mil/unit/2ndmaw/mag31/mals31/Pages/default.aspx>.
- The MALS-31 Facebook page: www.facebook.com/MALS31 or www.facebook.com/MALS31Stingers
- Twitter: www.twitter.com/@GrayMarine.

For further details or specific questions regarding the MALS-31 Family Readiness Program, please contact our Family Readiness Officer.

Semper Fidelis,

WILLIAM C. GRAY

Lieutenant Colonel, U.S. Marine Corps
Commanding Officer, MALS-31